

Schedule 1
FORM ECSRC – K
ANNUAL REPORT
PURSUANT TO SECTION 98(1) OF THE SECURITIES ACT, 2001

For the financial year ended
31st Dec 2021

Issuer Registration number

Dominica Brewery & Beverages Limited
(Exact name of reporting issuer as specified in its charter)

Dominica
(Territory of incorporation)

Snug Corner, Loubiere, Commonwealth of Dominica
(Address of principal office)

REPORTING ISSUER'S:

Telephone number (including area code): 767 275 4203

Fax number (including area code):

Email address: dbblcorporate@ab-inbev.com

(Provide information stipulated in paragraphs 1 to 14 hereunder)

Indicate whether the reporting issuer has filed all reports required to be filed by section 98 of the Securities Act, 2001 during the preceding 12 months

Yes

X - No

Indicate the number of outstanding shares of each of the reporting issuers classes of common stock, as of the date of completion of this report.

CLASS	NUMBER
Common Shares	214867
Preference Shares	1195

SIGNATURES

A Director, the Chief Executive Officer and Chief Financial Officer of the company shall sign this Annual Report on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

The Chief Financial Officer by signing this form is hereby certifying that the financial statements submitted fairly state the companys financial position and results of operations, or receipts and disbursements, as of the dates and period(s) indicated. The Chief Financial Officer further certifies that all financial statements submitted herewith are prepared in accordance with International Accounting Standards consistently applied (except as stated in the notes thereto) and (with respect to year-end figures) including all adjustments necessary for fair presentation under the circumstances.

Name of Chief Executive Officer
Shafia London


Signature

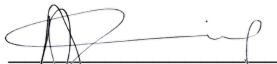
12 February 2025
Date

Name of Director
Jose Manuel Infante Mendez


Signature

14 February 2025
Date

Name of Chief Financial Officer
Romeco King


Signature

14th February, 2025
Date

INFORMATION TO BE INCLUDED IN FORM ECSRC-K

1. Business.

Provide a description of the developments in the main line of business including accomplishments and future plans. The discussion of the development of the reporting issuers business need only include developments since the beginning of the financial year for which this report is filed.

Production of the company's premium beer and other brewed products continues to be undertaken by its related party for the local market.

2. Properties.

Provide a list of properties owned by the reporting entity, detailing the productive capacity and future prospects of the facilities. Identify properties acquired or disposed of since the beginning of the financial year for which this report is filed.

Title	Productivity Capacity	Future Prospects
Properties	N/A	The company owns 2.5 acres of land on which the former plant, warehouse and engineering buildings were situated. In addition to 9,189sq ft for its secured water catchment. No assets were acquired during the financial year, and there are currently no plans for future acquisitions. Due to a significant scaling down of operations, the company disposed of furniture and equipment, and motor vehicles during the year, totaling XCD 312,000.

3. Legal Proceedings.

Furnish information on any proceedings that were commenced or were terminated during the current financial year. Information should include date of commencement or termination of proceedings. Also include a description of the disposition thereof with respect to the reporting issuer and its subsidiaries.

There were no new legal proceedings initiated, nor were any existing legal proceedings terminated during the current fiscal year.

4. Submission of Matters to a Vote of Security Holders.

If any matter was submitted to a vote of security holders through the solicitation of proxies or otherwise during the financial year covered by this report, furnish the following information:

(a) The date of the meeting and whether it was an annual or special meeting.

--

(b) If the meeting involved the election of directors, the name of each director elected at the meeting and the name of each other director whose term of office as a director continued after the meeting.

Name	Position	Description
------	----------	-------------

(c) A brief description of each other matter voted upon at the meeting and a statement of the number of votes cast for or against as well as the number of abstentions as to each such matter, including a separate tabulation with respect to each nominee for office.

Votes For	Votes Against	Abstentions	Nominees	Description
-----------	---------------	-------------	----------	-------------

(d) A description of the terms of any settlement between the registrant and any other participant.

Registrant	Other Participant	Description
------------	-------------------	-------------

(e) Relevant details of any matter where a decision was taken otherwise than at a meeting of such security holders.

Matter brought Forward	Decision Taken	Description
------------------------	----------------	-------------

5. Market for Reporting issuers Common Equity and Related Stockholder Matters.

Furnish information regarding all equity securities of the reporting issuer sold by the reporting issuer during the period covered by the report

Equity Security	Details
-----------------	---------

6. Financial Statements and Selected Financial Data.

Attach Audited Financial Statements, which comprise the following:

For the most recent financial year

- (i) Auditors report; and
- (ii) Statement of Financial Position;

For the most recent financial year and for each of the two financial years preceding the date of the most recent audited Statement of Financial Position being filed

- (iii) Statement of Profit or Loss and other Comprehensive Income;
- (iv) Statement of Cash Flows;
- (v) Statement of Changes in Equity; and
- (vi) Notes to the Financial Statements.

7. Disclosure about Risk Factors

Provide a discussion of the risk factors that may have an impact on the results from operations or on the financial conditions. Avoid generalised statements. Typical risk factors include untested products, cash flow and liquidity problems, dependence on a key supplier or customer, management inexperience, nature of business, absence of a trading market (specific to the securities of the reporting issuer), etc. Indicate if any risk factors have increased or decreased in the time interval between the previous and current filing.

Discussion	The company has experienced minimal change in its risk factors disclosed from prior year. The company's operation is pivoted to being a distributor, therefore it is paramount that costs are kept to a minimum. Being owned by the world's renowned beer company Anheuser-Busch InBev, the company has significantly benefited from the negotiation and pricing of materials and supplies to minimize production and shipping costs. This has afforded the company the opportunity to continue to provide its customers with products at reasonable prices.
Cash Flow	Dominica Brewery & Beverages Ltd has no loan with any commercial banks and has managed to honor its obligations to its numerous stakeholders during the financial year. In the event that the company experiences cash flow challenge (though seemingly unlikely), we will be provided with support from the other owned subsidiaries within ABI. Amidst the challenges posed by the pandemic the company has fortified its efforts to the collection of its revenue and recover of outstanding balances. Customer's credit limit has been reviewed to essentially be aligned with sale and financial status.
Key Customer Dependence	The company's existing business model is centered around the importation of products for its sole distributor; its only customer.

Management Inexperience	
Trading Market Absence	
Decreased	
Untested Products	None
Liquidity Problems	The company has not experienced any liquidity issues.
Key Supplier Dependence	The company's existing business model is centered around the importation of products for its sole distributor
Business Nature	
Increased	

8. Changes in Securities and Use of Proceeds.

(a) Where the rights of the holders of any class of registered securities have been materially modified, give the title of the class of securities involved. State briefly the general effect of such modification upon the rights of holders of such securities.

Security Involved	General Effect upon Holder's Rights
N/A	N/A

(b) Where the use of proceeds of a security issue is different from that which is stated in the registration statement, provide the following:

Offer opening date (provide explanation if different from date disclosed in the registration statement)

Offer closing date (provide explanation if different from date disclosed in the registration statement)

Name and address of underwriter(s)

Name	Address
------	---------

Amount of expenses incurred in connection with the offer

Net proceeds of the issue and a schedule of its use

Amount	Scheduled Use
--------	---------------

Payments to associated persons and the purpose for such payments

Name	Amount	Purpose
------	--------	---------

(c) Report any working capital restrictions and other limitations upon the payment of dividends.

Restriction
There are no working capital restrictions concerning the payment of dividends.

9. Defaults upon Senior Securities.

(a) If there has been any material default in the payment of principal, interest, a sinking or purchase fund instalment, or any other material default not satisfied within 30 days, with respect to any indebtedness of the reporting issuer or any of its significant subsidiaries exceeding 5 per cent of the total assets of the reporting issuer and its consolidated subsidiaries, identify the indebtedness. Indicate the nature of the default. In the case of default in the payment of principal, interest, or a sinking or purchase fund instalment, state the amount of the default and the total arrears on the date of filing this report.

NONE

(b) If any material arrears in the payment of dividends have occurred or if there has been any other material delinquency not satisfied within 30 days, give the title of the class and state the amount and nature of the arrears or delinquency.

Title of Class	Amount	Nature of Arrears
----------------	--------	-------------------

10. Managements Discussion and Analysis of Financial Condition and Results of Operation.

Discuss the reporting issuers financial condition covering aspects such as liquidity, capital resources, changes in financial condition and results of operations during the financial year of the filing. Discussions of liquidity and capital resources may be combined whenever the two topics are interrelated.

The Management's Discussion and Analysis should disclose sufficient information to enable investors to judge:

1. The quality of earnings;
2. The likelihood that past performance is indicative of future performance; and
3. The issuer's general financial condition and outlook.

It should disclose information over and above that which is provided in the management accounts and should not be merely a description of the movements in the financial statements in narrative form or an otherwise uninformative series of technical responses. It should provide management's perspective of the company that enables investors to view the business from the vantage point of management.

The discussion should focus on aspects such as liquidity; capital resources; changes in financial condition; results of operations; material trends and uncertainties and measures taken or to be taken to address unfavourable trends; key performance indicators; and non-financial indicators.

General Discussion and Analysis of Financial Condition

Similar to many organizations, the company continued to navigate the challenges posed by COVID-19. In 2021, the entity achieved exceptionally favorable results, primarily due to the receipt of funds from an insurance claim related to damages incurred from Hurricane Maria.

Liquidity and Capital Resources

Provide a narrative explanation of the following (but not limited to):

- i) The reporting issuers financial condition covering aspects such as liquidity, capital resources, changes in financial condition and results of operations.
- ii) Any known trends, demands, commitments, events or uncertainties that will result in, or that are reasonably likely to result in, the issuers liquidity increasing or decreasing in any material way. If a deficiency is identified, indicate the course of action that the reporting issuer has taken or proposes to take to remedy the deficiency
- iii) The issuer's internal and external sources of liquidity and any material unused sources of liquid assets.
- iv) Provisions contained in financial guarantees or commitments, debt or lease agreements or other arrangements that could trigger a requirement for an early payment, additional collateral support, changes in terms, acceleration of maturity, or the creation of an additional financial obligation such as adverse changes in the issuer's financial ratios, earnings, cash flows or stock price or changes in the value of underlying, linked or indexed assets.
- v) Circumstances that could impair the issuer's ability to continue to engage in transactions that have been integral to historical operations or are financially or operationally essential or that could render that activity commercially impracticable such as the inability to maintain a specified level of earnings, earnings per share, financial ratios or collateral.
- vi) Factors specific to the issuer and its markets that the issuer expects will affect its ability to raise short-term and long-term financing, guarantees of debt or other commitment to third parties, and written options on non-financial assets.
- vii) The relevant maturity grouping of assets and liabilities based on the remaining period at the balance sheet date to the contractual maturity date. Commentary should provide information about effective periods and the way the risks associated with different maturity and interest profiles are managed and controlled.
- viii) The issuer's material commitments for capital expenditures as of the end of the latest fiscal period, and indicate the general purposes of such commitments and the anticipated source of funds needed to fulfil such commitments.
- ix) Any known material trends, favorable or unfavorable, in the issuer's capital resources, including any expected material changes in the mix and relative cost of capital resources, considering changes between debt, equity and any off-balance sheet financing arrangements.

Discussion of Liquidity and Capital Resources

As of December 31, 2021, Dominica Brewery and Beverages Limited has demonstrated a strong position in liquidity and capital resources.

The company's total assets experienced a significant increase from \$19,988,170 in 2020 to \$30,800,722 in 2021, primarily driven by a substantial rise in current assets, particularly in cash and trade receivables.

Current liabilities saw a dramatic reduction from \$8,296,568 to \$2,637,713, leading to an improved current ratio of 2.66, up from 0.62, which indicates a robust capacity to meet short-term obligations. However, it is important to note the company's considerable reliance on affiliated entities, with receivables from these companies increasing from \$11,793,658 to \$21,280,439. This reliance may pose risks should these relationships be negatively impacted.

Off Balance Sheet Arrangements

Provide a narrative explanation of the following (but not limited to):

- i) Disclosures concerning transactions, arrangements and other relationships with unconsolidated entities or other persons that are reasonably likely to materially affect liquidity or the availability of, or requirements for capital resources.
- ii) The extent of the issuer's reliance on off-balance sheet arrangements should be described fully and clearly where those entities provide financing, liquidity, market or credit risk support, or expose the issuer to liability that is not reflected on the face of the financial statements
- iii) Off-balance sheet arrangements such as their business purposes and activities, their economic substance, the key terms and conditions of any commitments, the initial on-going relationship with the issuer and its affiliates and the potential risk exposures resulting from its contractual or other commitments involving the offbalance sheet arrangements.
- iv) The effects on the issuer's business and financial condition of the entity's termination if it has a finite life or it is reasonably likely that the issuer's arrangements with the entity may be discontinued in the foreseeable future.

There are currently no off-balance sheet arrangements.

Results of Operations

In discussing results of operations, issuers should highlight the company's products and services, facilities and future direction. There should be a discussion of operating considerations and unusual events, which have influenced results for the reporting period. Additionally, any trends or uncertainties that might materially affect operating results in the future should be discussed.

Provide a narrative explanation of the following (but not limited to):

- i) Any unusual or infrequent events or transactions or any significant economic changes that materially affected the amount of reported income from continuing operations and, in each case, the extent to which income was so affected.
- ii) Significant components of revenues or expenses that should, in the company's judgment, be described in order to understand the issuer's results of operations.
- iii) Known trends or uncertainties that have had or that the issuer reasonably expects will have a material favorable or unfavorable impact on net sales or revenues or income from continuing operations.
- iv) Known events that will cause a material change in the relationship between costs and revenues (such as price increases, costs of labour or materials), and changes in relationships should be disclosed.
- v) The extent to which material increases in net sales or revenues are attributable to increases in prices or to increases in the volume or amount of goods or services being sold or to the introduction of new products or services.
- vi) Matters that will have an impact on future operations and have not had an impact in the past.
- vii) Matters that have had an impact on reported operations and are not expected to have an impact upon future operations
- viii) Off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships that have or are reasonably likely to have a current or future effect on the registrant's financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.
- ix) Performance goals, systems and, controls,

Overview of Results of Operations

During the reporting period, the company experienced significant growth in its operational results, as evidenced by a substantial increase in retained earnings from \$2,358,337 in 2020 to \$18,829,744 in 2021. This growth can be attributed to several key factors, including effective marketing strategies, enhanced distribution channels, and a strong focus on customer engagement. However, the company also encountered challenges, such as fluctuations in raw material costs and supply chain disruptions, which could potentially impact profitability. Additionally, the rise in trade receivables from \$988,362 to \$2,766,272 indicates increased sales; however, it necessitates careful management of collections to ensure liquidity.

As of December 31, 2021, Dominica Brewery and Beverages Limited has demonstrated a strong financial condition, with total assets increasing significantly from \$19,988,170 in 2020 to \$30,800,722 in 2021, reflecting a 54% growth. This increase is primarily driven by a substantial rise in current assets, particularly cash and trade receivables, which has improved the company's liquidity position, as evidenced by an increase in the current ratio from 0.62 to 2.66. Furthermore, total liabilities decreased dramatically from \$8,348,068 to \$2,689,213, enhancing financial stability and reducing leverage risk.

The company's equity also saw remarkable growth, largely due to increased retained earnings, indicating strong profitability. Despite these positive trends, the company will remain vigilant regarding potential risks, particularly its growing reliance on affiliated companies, with receivables increasing from \$11,793,658 to \$21,280,439.

To address these uncertainties, Dominica Brewery and Beverages Limited will focus on: Improving collection processes for trade receivables, monitoring key performance indicators such as inventory turnover and accounts receivable turnover to maintain operational efficiency.

Overall, the company is well-positioned for future growth, but strategic measures are necessary to mitigate risks and sustain its positive financial trajectory.

11. Changes in and Disagreements with Auditors on Accounting and Financial Disclosure.

Describe any changes in auditors or disagreements with auditors, if any, on financial disclosure.

There were no changes in auditors. Also, no disagreements were had in the disclosures made in the financial statements.

12. Directors and Executive Officers of the Reporting Issuer.

(Complete Biographical Data Form attached in Appendix 1 and Appendix 1(a) for each director and executive officer)

Furnish biographical information on directors and executive officers indicating the nature of their expertise.

13. Other Information.

The reporting issuer may, at its option, report under this item any information, not previously reported in a Form ECSRC – MC report provided that the material change occurred within seven days of the due date of the Form ECSRC – K report. If disclosure of such information is made under this item, it need not be repeated in a Form ECSRC – MC report which would otherwise be required to be filed with respect to such information.

N/A

14. List of Exhibits

List all exhibits, financial statements, and all other documents filed with this report.

DBBL 2021 Financial Statements as at 31st December, 2021

APPENDIX 1 - BIOGRAPHICAL DATA FORMS
DIRECTORS OF THE COMPANY

Name: Ramón Franco Thomen Position: Associate at OFAR Abogados

Mailing Address: Autopista 30 de mayo, KM 6 ½, Esquina San Juan Bautista, Edificio Corporativo, Santo Domingo, Distrito Nacional, Dominican Republic

Telephone No.: 00000000000000000000

List jobs held during past five years (including names of employers and dates of employment).
 Give brief description of **current** responsibilities.

Employers Name	Brief Description of Responsibilities
OFAR Abogados Law Firm	As the Legal & Corporate Affairs Director, Ramón oversaw legal and corporate matters for the Dominican Republic, Guatemala, Panama, Barbados, Saint Vincent and Dominica operations. Defining the strategies to increase our ratings in the region; directing communications and initiatives with vendors, public officials and clients; leading strategies to the handling of litigation cases, as well as the distribution of the area's budget to use it most efficiently; handling Compliance matters within the region, among others.

Education (degrees or other academic qualifications, schools attended, and dates):

Qualification	Start Date	End Date	School
Bachelors of Law: Universidad Nacional Pedro Henríquez Ureña 1985-1991	1985	1991	Universidad Nacional Pedro Henríquez Ureña
M&A Program: Northwester University 2000		2000	Northwester University
Executive MBA: Insper Instituto de Ensino e Pesquisa	2013	2014	Insper Instituto de Ensino e Pesquisa

2013-2014			
-----------	--	--	--

Use additional sheets if necessary.

APPENDIX 1 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: Jose Manuel Infante Position: Country Manager
Mendez BHL&IBL

Mailing Address: Autopista 30 de mayo, KM 6 ½, Esquina San Juan
 Bautista, Edificio Corporativo, Santo Domingo,
Distrito Nacional, Dominican Republic

Telephone No.: 00000000000000000000

List jobs held during past five years (including names of employers and dates of employment).
 Give brief description of **current** responsibilities.

Employers Name	Brief Description of Responsibilities
Abejas Logistic Group (Dominican Republic)	Main Responsibilities: General Management of the Abejas Logistic Group (Dominican Republic) P&L Ownership Define the business strategy
Banks Holdings Ltd	2018-2020: Country Manager BHL (Barbados), SVBL (Saint Vincent) and DBBL (Dominica) P&L Ownership Define the business strategy
erveceria Nac. Dominicana (Dominican Republic)	2017-2018: Commercial Manager Cervceria Nac. Dominicana (Dominican Republic) P&L Ownership Define the business strategy

Education (degrees or other academic qualifications, schools attended, and dates):

--	--	--	--

Qualification	Start Date	End Date	School
Master in Business Administration	2008	2010	Barna Business School - Dominican Republic
Business Administration Degree	2004	2008	PUCMM- Dominican Republic

Use additional sheets if necessary.

APPENDIX 1 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: Carl Richard Cozier Position: Retiree

Mailing Address: Lot#1Clermont, St. Thomas, Barbados

Telephone No.: 00000000000000000000

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

Employers Name	Brief Description of Responsibilities
----------------	---------------------------------------

Education (degrees or other academic qualifications, schools attended, and dates):

Qualification	Start Date	End Date	School
---------------	------------	----------	--------

Use additional sheets if necessary.

APPENDIX 1(a) – BIOGRAPHICAL DATA FORMS

Name:	<u>Romeco King</u>	Position:	<u>Financial Manager</u>
Mailing Address:	Campden Park Industrial Estate, Kingstown P.O. Box 105, St.Vincent and the Grenadines		
Telephone No.:	<u>7844572800</u>		

List jobs held during past five years (including names of employers and dates of employment). Give brief description of **current** responsibilities.

Employers Name	Date	Brief Description of Responsibilities
Logistics Coordinator - IBL 2018-2020 (St. Vincent Brewery Limited)	30th Nov -0001	Logistics Coordinator - IBL 2018-2020 (St. Vincent Brewery Limited) -Responsible for logistics Tier 1 -Leading a team of over 50 people to manager exports/imports -Inventory control management
Planning and performance Analyst - 2016-2018 (St. Vincent Brewery Limited)	30th Nov -0001	Planning and performance Analyst - 2016-2018 (St. Vincent Brewery Limited)
Foreign Trade Supervisor - 2016-2016 (St. Vincent Brewery Limited)	30th Nov -0001	Foreign Trade Supervisor - 2016-2016 (St. Vincent Brewery Limited)

Education (degrees or other academic qualifications, schools attended, and dates):

Qualification	Start Date	End Date	School
Bsc - Accounting and Finance - University of the West Indies 2013-2016	2013	2016	University of the West Indies

Also a Director of the company Yes No - X

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:
0

Use additional sheets if necessary.

APPENDIX 1(a) – BIOGRAPHICAL DATA FORMS
EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Shafia London Position: Country Head - AB InBev
Mailing Address: Campden Park Industrial Estate, Kingstown P.O.
Box 105, St.Vincent and the Grenadines
Telephone No.: 7844572800

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

Employers Name	Date	Brief Description of Responsibilities
Country Head - AB InBev 2022- present	30th Nov -0001	Current Responsibilities -Overseas operations of IBL(St. Vincent, Dominica, Barbados) companies. -Strategic planning and decision-making for the IBL group. -Liaise with external and connected stakeholders to ensure that proper relationships are created and maintained for the seamless operations of the companies
-Commercial Manager - Banks Holdings Limited 2018-2022	30th Nov -0001	-Commercial Manager - Banks Holdings Limited 2018-2022

Education (degrees or other academic qualifications, schools attended, and dates):

Qualification	Start Date	End Date	School
MBA - Sagicor Cave Hill School of Business and Management 2018-2021	2018	2021	Sagicor Cave Hill School of Business and Management
MSc. - University College London - Biochemical Engineering - 2006-2007	2006	2007	University College London

BSc. - University of the West Indies - Major Biochemistry, Double minors in Human Resource M	2003	2006	University of the West Indies
--	------	------	-------------------------------

Also a Director of the company Yes

No - X

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

0

Use additional sheets if necessary.

APPENDIX 1(a) – BIOGRAPHICAL DATA FORMS

Name:	Jasmine Hamilton	Position:	Sales and Marketing Manager
Mailing Address:	<u>Snug Corner, Loubiere,Commonwealth of Dominica</u>		
Telephone No.:	7672754203		

List jobs held during past five years (including names of employers and dates of employment). Give brief description of **current** responsibilities.

Employers Name	Date	Brief Description of Responsibilities
Commercial Coordinator - 2015-2017	30th Nov -0001	Commercial Coordinator - 2015-2017- planning and coordinating the activities of the sales/marketing team, controls product distribution, monitor budget achievement, train and motivate sales personnel, and prepares forecasts for Dominica Beverages and Brewery Limited.

Education (degrees or other academic qualifications, schools attended, and dates):

Qualification	Start Date	End Date	School
---------------	------------	----------	--------

Also a Director of the company Yes No - X

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:
0

Use additional sheets if necessary.

APPENDIX 1(a) – BIOGRAPHICAL DATA FORMS
EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Helena Thomas Position: People and Management Coordinator

Mailing Address: _____ Campden Park Industrial Estate, Kingstown P.O.
 Box 105, Saint Vincent and the Grenadines

Telephone No.: _____ 1784 457 2800

List jobs held during past five years (including names of employers and dates of employment).
 Give brief description of **current** responsibilities.

Employers Name	Date	Brief Description of Responsibilities
St Vincent Brewery Ltd		People and Management Coordinator - 2003-present - St. Vincent Brewery Limited - responsible for the implementation of the people strategy in the company. -ensure that the right persons are attracted, recruited, retained and well-trained for the position. -laisse with managers and supervisors of the training needs of each department and plans and executes as need be.

Education (degrees or other academic qualifications, schools attended, and dates):

Qualification	Start Date	End Date	School
Barbados O' Level Institute 1986-1989			
Administrative Professional Secretaries Programme at the UWI School of Continuing Studies (Part time) 1997-1999			
Additional Training			

Certificates Improved Productivity through Effective time management from Barbados National Productivity Council- March 26 2004 Determining training needs and developing an annual training plan from KPMG Advisory Services in Association with CARILEC - June 8-10 2005			
---	--	--	--

Also a Director of the company Yes

No - X

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

0

Use additional sheets if necessary.